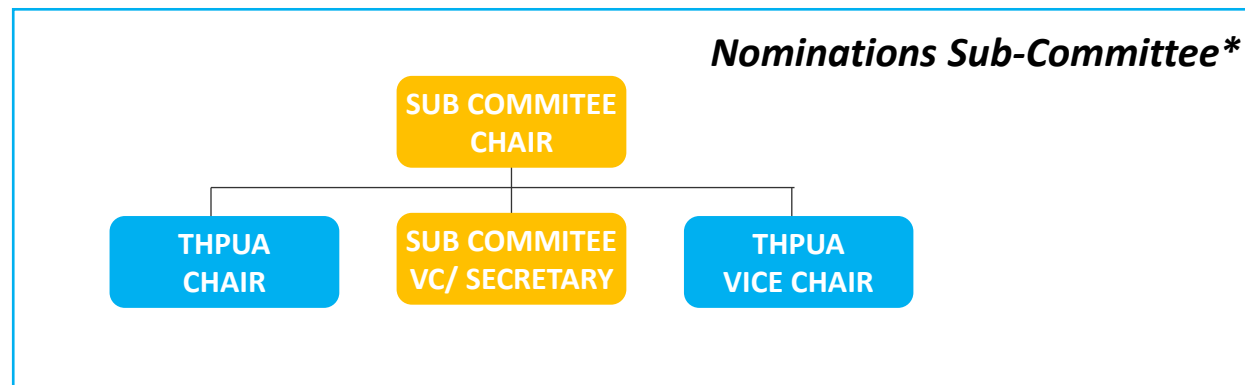
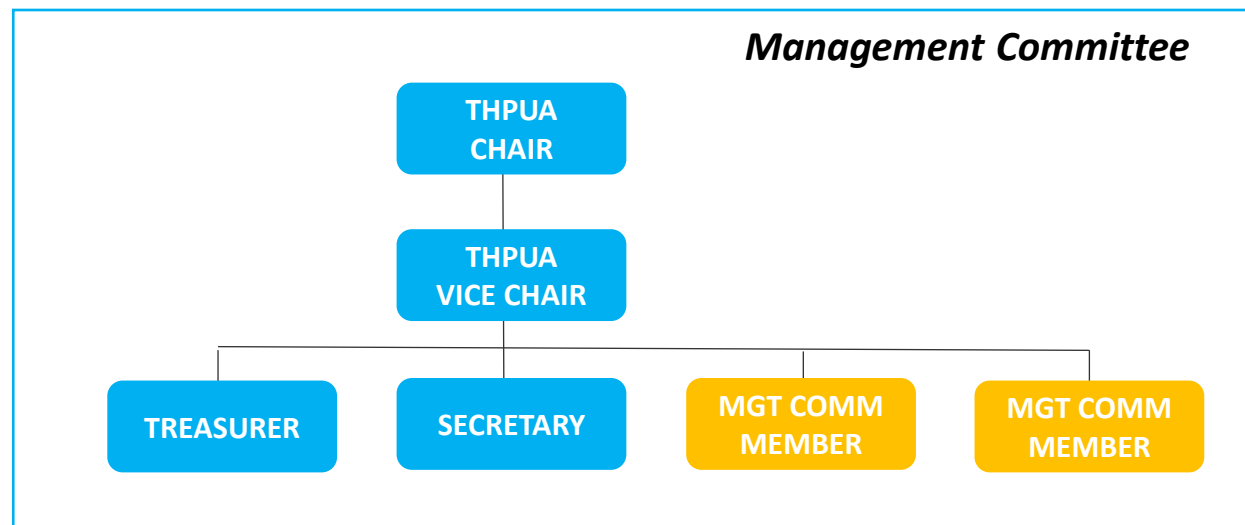


THPUA Governance Structure



KEY: Vacant posts

**Reflects ICS best practice*

Management Committee (MC):

Purpose: Manage governance of THPUA

- Must be 6 minimum (but can continue to act until the next AGM)
- Must be members, 5 members required to be quorum
- Extra roles provide a potential career path to VC and Chair
- At least one of the additional roles would ideally be a potential VC
- Additional roles must be appointed at the AGM and stand for one year*
- Applications to join the MC would be managed via the NC and must be submitted on a form – each application requires a proposer and seconder. If there are more nominations than positions, then this goes to a vote at the AGM.*
- MC must meet quarterly

Nominations Sub Committee:

Can be appointed by the Management Committee at any time, for any purpose

Purpose: Support succession by identifying, reviewing and recommending suitable management committee officers for the THPUA to vote on.

- 4 posts – Including THPUA Chair & VC*
- Chaired by an independent chair to the THPUA Chair*
- Supported by a VC (who would also act as Secretary)
- Identifies prospective candidates from members' wider organisations
- Reviews nominations and conducts interviews, then makes recommendations*
- Works to Maritime Diversity agenda and plan to ensure representative membership
- Meets as required, any decisions need ratifying by the Management Committee